



**Bishop
Perowne**
Church of England College
Endeavour Forever

Person Specification (Generic)

Post: Subject Teacher

Attributes	Essential	Desirable
Education / Qualifications	Qualified teacher status First degree in relevant subject	Further study in related areas
Experience	An outstanding classroom practitioner whose teaching has a significant impact on learning. Knowledge of the demands and developments of the new National Curriculum for subject at Key Stage 3 and 4 Experience of monitoring and evaluation A well developed understanding of the ways in which children learn and knowledge of appropriate strategies that can be employed to raise achievement	
Skills & Abilities	The ability to teach creatively through a variety of teaching and learning styles Proven classroom management ability Proven track record in 'adding value' to students and achieving targets The ability to develop very positive relationships with children of all abilities and with parents. Well developed ICT skills	
Motivation & Personality	A person with energy and enthusiasm who finds it easy to work with staff and motivate others, both students and staff A person ready to promote an ethos in a College that is distinctly Anglican and in which those of all faiths can feel accepted Belief in the mission of the College to develop the 'spirit' A good team worker and a colleague who commands the professional respect of their colleagues A person who believes in the education of the	

	<p>whole child, who will value each as an individual regardless of their actions</p> <p>A well organised person</p> <p>A person with the highest standards of loyalty and professional integrity</p> <p>A personal commitment to own professional development</p> <p>Ability to maintain a satisfactory work/life balance</p>	
Circumstances & Health	A very good health, attendance and punctuality record.	