

School	Bishop Perowne C of E College				
Academic Year	2021/22	Total PP budget: 324,461	( Plan total:) 399,000	Date of last external PP review	Jan 2018
Total on role	950	Number eligible for PP	342	Date for next internal review	Jan 2022

Current Attainment	2017 GCSE Results	2018 GCSE Results	2019 GCSE Results (unvalidated)	2020 GCSE Results (COVID)	2021 GCSE results (COVID)	2022 GCSE results
	PP students	PP data	PP data	PP Data	PP data	
Overall P8 score	-0.48	-0.27 (+0.37 FFT CVA)	-0.30	-0.07	Not available	-0.78
Overall P8 score for PP High prior attainers	+0.08	-0.68 ( 4 students)	+0.27 ( 10 students)	+0.37	Not available	-0.18
Overall P8 score for PP Middle prior attainers	-0.799	-0.39	-0.42	-0.10	Not available	-0.93
Overall P8 score for PP Low prior attainers	-0.482	+0.15	-0.51	-0.16	Not available	-0.68
Overall P8 score for English Element	-0.66	-0.26 (+0.41 FFT CVA)	-0.57	-0.18	Not available	-0.65
Overall P8 score for Maths Element	-1.04	-0.45 (+0.17 FFT CVA)	-0.27	-0.11	Not available	-0.72
Attainment 8 score	33.87	34.78	38.33	35.72	40.13	42.67
Attainment 8 score: English Element	7.53	7.77	8.08	7.78	8.12	7.9
Attainment 8 score: Maths Element	5.24	6.00	7.21	6.49	7.20	6.5
Fixed Term exclusion as a % of the pupil group (FSM data)	9.21%	6.2%	10.1%	7%		25%
% absent for 10% or more of sessions (FSM data)	24.4%	17.0%	24.0%	27.3%		58%

#### Barriers to future attainment (for pupils eligible for PP including high ability)

- A. Less access to books, reading opportunities and a wide vocabulary leads to lower literacy levels for some students in receipt of pupil premium funding. Less access to technology and other methods of remote learning during lock down.
- B. Lower attendance rates for some of our students in receipt of pupil premium funding especially on return from closure
- C. Complex learning needs for some of our disadvantaged students meaning accessing the curriculum is more challenging.
- D. Financial cost of some additional learning resources and opportunities
- E. A combination of all of the above can lead to reduced prior attainment for some of our students in receipt of pupil premium funding, meaning they are at risk of being misplaced when considering their true academic capability.

Areas of Priority for disadvantaged students	
Area of priority	Methods of measuring impact
A. Improving the quality and consistency of quality first teaching for disadvantaged students, leading to improved levels of resilience and engagement from student eligible for pp. <i>This year there is a specific focus on the gaps in PP learning due to closure and enforced self-isolation.</i>	Compliance and coaching records for staff and departments, both internal and externally moderated. Book scrutiny data, including quality of feedback and student response.
B. Improving attainment and achievement in the extended core subjects – <i>This year there is a specific focus on the gaps in PP learning due to closure and enforced self-isolation.</i>	GCSE: Percentage of students achieving grades 5-9 in English and maths. GCSE: Progress 8 Measures with specific focus on: a. Core Subjects ( English, Math, Science, Humanities) <i>if these measures are present in 2021</i> GCSE: Attainment 8 Measure Years 7-10: Percentage of students making at least expected progress.
C. Improving the classroom experience and therefore progress for disadvantaged students with complex learning needs.	Progress and behaviour data for identified students in years 7 -11
D. Increasing the attendance rates for pupils eligible for PP – <i>this is a particular barrier this year as the school returns from closure and manages self-isolation during the academic year.</i>	Attendance rates for disadvantaged students when compared to ‘other’ students and national benchmarks. Persistent absence rates for disadvantaged students when compared to ‘other’ students and national benchmarks.
E. Improving the literacy and reading ages for pupils eligible for PP	Percentages of students eligible for PP reading at or above their chronological age compared to percentages for ‘other’ students. Percentages of students eligible for PP reaching numeracy expectations appropriate to their chronological age compared to ‘other’ students.

### **Breakdown of actions**

A. Improving Quality First Teaching for disadvantaged students						
Description of intervention	Contribution from PP funding	Target year group	Intended outcomes	How impact is to be measured	Impact and value for money	To be repeated 2021 – 2022 based on value for money?
Purchase of revision materials for all PP students at KS4 ( 9-11) in all EBACC subjects. Programme to use revision	£2000	9.10 and 11	PP student able to engage with effective independent study.	Practice exam result 2021 GCSE results 2022	Supporting students in lessons and in	Yes

guides in all lessons so students are confident in how to use these material to support independent study			Improved PP results for GCSE EBACC subjects	Diminished difference between PP and 'other; students in above data.	preparation for interim and terminal assessments	
Access to high grade workshops in year 11	£300	11	Diminished difference in the attainment of high ability students eligible for PP and 'other' students	GCSE results 2022	Progress decreased from -0.3 to -0.78. Workshops directly linked to curriculum content. Staff and pupil voice positive.	Yes
Funding for PP students to attend curriculum related trips as part of the cultural capital programme	£8160	7-11	improved engagement with learning in the classroom Access to a breadth and width in their curriculums	Internal progress data for PP students in Years 10. Internal behaviour data for PP students in Years 7 – 10	All PP students included in cultural capital programme	Yes
Funding for PP students to participate in STEM extra curricular activities	£1000	7-11	improved engagement with learning in the classroom	Internal progress data for PP students in Years 10 – focus on Science and Maths Internal behaviour data for PP students in Years 7 – 10	10-15% PP representation.	Yes
Funding for PP participation in enrichment activities e.g sports participation, Duke Of Edinburgh, extra curricular activities	£4590	7-11	improved engagement and resilience with learning in the classroom	Attendance and participation data for full range of enrichment activities in Years 7 - 10	Proportional representation of PP students in extra-curricular activities varied from 15% to 70%.	Yes

B Improving attainment and progress for disadvantaged students in the core subjects

E.Improving the literacy and reading ages for pupils eligible for PP

Description of Spend	Contribution from funding	Target year group	Rationale	How impact will be measured	Impact and value for money	To be repeated 2021 – 2022 based on value for money?
Employment of a Maths TA, 5 days a week, with the subject knowledge necessary to teach GCSE content. The work of this TA is focussed filling of learning gaps through small group teaching and support for teaching groups with largest amounts of student eligible for pp	£17,081	7-11	Diminished difference between the Maths GCSE performance of students eligible for PP and 'other' students. -Diminished difference between the recorded Maths progress of students eligible for PP and 'other' students in year 8 -10.	Maths GCSE results 2022 In school progress data for Maths years 7 – 10.	Maths progress decreased from -0.27 to -0.72 TA crucial in supporting closing of gaps	Yes
Employment of specialist English TA, 5 days a week, with the subject knowledge necessary to teach GCSE content. The work of this TA is focussed on the golden programme in year 8 -10 and the filling of learning gaps through small group teaching and support for teaching groups with largest amounts of student eligible for pp. This TA also hold responsibility for the KS3 reading programme across years 7 and 8 aimed at improving the reading ages and vocabulary of all students with a focus on the progress of PP students.	£21,628	7-11	Diminished difference between the English GCSE performance of students eligible for PP and 'other' students. -Diminished difference between the recorded English progress of students eligible for PP and 'other' students in year 8 -10. Diminished difference in the reading ages of students eligible for PP and 'other' student sin years 7 and 8.	English GCSE results 2022 In school progress data for English years 7 – 10. In school reading data for years 7-9	English progress decreased from -0.57 to -0.65 TA crucial in supporting closing of gaps	Yes

- B. Improving the classroom experience and therefore progress for disadvantaged students with complex learning needs.
- C. Improving the literacy and reading ages for pupils eligible for PP

Description of intervention	Contribution from PP funding	Target year group	Intended outcomes	How impact is to be measured	Impact and value for money	To be repeated 2021-2022 based on value for money?
Employment of 5 TAs whose role is to provide in class support for student with low literacy/numeracy skills enabling them to access their full curriculum more effectively. <i>This is especially relevant following lock down</i> One TA is assigned to the lower band in each Year 7 -10. This groups have PP weightings far greater than the whole school average.	£17,081 £15,979 £15,979 £15,979 £15,979	7 - 10	Improved literacy/numeracy skills for students entering secondary school with low attainment. Diminished difference between the literacy/numeracy skills of students eligible for PP and 'other' students. Diminished difference between the progress of students eligible for PP and 'other' students.	Reading ages intervention tracking data Internal progress data in years 7 - 10	Variable impact. Student & teacher voice describes the value of TA support in lessons, supporting those with low reading ages and SEND needs	Yes
Employment of Assistant SENCO, providing increased capacity within the SEND team to carry out home school communication, student support and intervention, monitoring and tracking. Significant cross over of pp/SEND ( 65%)	£38,740	7-11	PP/SEND students show improved independence accessing a mainstream curriculum Pp/SEND students show improved social, emotional skills Pp/SEND student show improved progress across the curriculum	Boxall profile data GCSE results 2022 In school progress data years 7 -10.	Due to the influx of SEND referrals and subsequent increase in EHCP applications, along with other external professionals the value of an Assistant SENDCo to support his workload has meant the SENDCo has more capacity	Yes
Employment of Study Centre manager – are in school providing reading opportunities, accelerated reader testing, yr 11 revision 'hubs'.	£29,359	7-11	Students access a suitable area for independent study and quiet reading.	Rates of pp access to study centre. Accelerated reader data for years 7 - 9	All PP students have access to SC on a weekly basis including access to accelerated reader and bespoke reading books	Yes
Employment of Lead TA and TA to implement new 'ACE' hub. This is a provision aimed at supporting the most vulnerable students in years 7,8 and 9 & 10 enabling them to remain on school site rather than attend alternative provision	£34,100 £17,081	7 - 10	Identified students show increased attendance Identified students show improved behaviour logs	Attendance and behaviour data for identified students. Records of AP referrals	New ACE hub provision is allowing students who cant access mainstream lessons due to medical reasons or SEND investigations access	Yes

and aim to attend increasing numbers of mainstream lesson. 4 out of 6 student are PP. Numbers to slowly increase as provision develops.			Identified students show increased attendance in mainstream lessons Reduced numbers of students sent to AP		to the curriculum with enhanced levels of support.	
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Contribution of funding towards Inclusion manager. The inclusion team will continue to provide a supportive environment where restorative strategies are used to improve behaviour, motivation and engagement with learning in students across years 7 -11	£18,879 (50% of employment costs)	7-9	Vulnerable students show improved behaviour ensuring lessons aren't disturbed by poor behaviour and all student are able to make good progress.	Student voice Inclusion team records Behaviour records for targeted students. FTE data	Increased need for restorative interventions for students displaying increased behavioural needs, particularly in KS3. Significant increase in the number and breadth of interventions to support students. PP over-represented in behaviour support	Yes
Second inclusion manager – increased intervention and behaviour recovery	£34,344				As above	Yes
Contribution of funding towards the employment of 3 x 'safeguarding' officers ( 1 x KS3 and 2 xKS4) – securing the safeguarding and well being of students in years 7 – 11. Focus of work is weighted towards PP students	£30,622 £12,785 £12,785		Highly effective safeguarding practices for vulnerable students including the significant number of PP students with safeguarding concerns. Effective pastoral support for PP students enabling them to access their learning more successfully.	Attendance date Progress Data Behaviour Data	Continuing increase in number & complexity of safeguarding disclosures from students means an increased demand in the levels of support needed for students.	Yes

D. Increasing the attendance rates for pupils eligible for PP

Description of intervention	Contribution from PP funding	Target year group	Intended outcomes	How impact is to be measured	Impact and value for money	To be repeated 2021-2022 based on value for money?
Contribution towards the employment of a fulltime Attendance officer. PP student receive priority home visits, attendance meeting and rewards for improving attendance.	£14,982 towards the appointment of the attendance officer.	7-11	Diminished difference between the attendance of student eligible for PP and 'other' students Decreased PA figures for pp students	Weekly attendance figures 2020-2021	Attendance continues as a focus for whole school development. PP over represented in lower attendance figures.	Yes
Employment of an additional fulltime attendance officer, further increasing the capacity for home visits and attendance meetings.	£29,965	7-11	Diminished difference between the attendance of student eligible for PP and 'other' students Decreased PA figures for pp students	Weekly attendance figures 2020-2021	As above	Yes